

Wednesday:

Preconferences

February 22, 2023

8:00 AM - 7:00 PM

8:00 AM - 5:00 PM

ADFM Board Meeting

Location:

Restricted meeting for ADFM Board Members.

8:00 AM - 5:00 PM

ADFM Administrators' Workshop

Location:

(Note: Registration required in advance). Restricted meeting for ADFM Administrators. This workshop covers topics in career paths, professional development, and succession planning for the administrator and chair positions.

8:00 AM - 1:00 PM

ADFM LEADS Fellowship Workshop

Location:

Restricted meeting for ADFM LEADS Fellows. This workshop focuses on leader development and covers topics in the future of Family Medicine and ways to build research capacity.

11:00 AM - 5:00 PM

Registration Opens

Location:

Registration located at the " "

1:00 PM - 5:00 PM

Leader Development: Tools for Succession & Transition Planning
Peter Catinella; Jehni Robinson; Lori Solomon; Beth Wilson; Belinda Vail; Alison Dobbie

(Note: Registration required in advance). In the wake of the "Great Resignation," many family medicine departments were left unprepared in filling many empty roles. This session aims to relay the importance of succession/transition planning and guide leaders to implement strategies to do so.

1:00 PM - 5:00 PM

Building Research Capacity: Change Management, A Tool for Meeting your Department's Research Goals
Stephen Stacey, DO; Peter Seidenberg, MD

(Note: Registration required in advance). This session will demonstrate to participants the importance of embracing change and ways to manage change in order to build research capacity. Participants can gain an understanding of how their vision can help shape their departments culture.

5:30 PM - 6:00 PM

New Attendee Orientation

If this is your first time attending the ADFM Annual Conference, join us for an overview of the agenda, ways to get the most out of your time at the conference, and networking opportunities.

6:00 PM - 7:00 PM

Opening Reception

Join us for hors d'oeuvres and drinks for the kick-off reception of the 2023 ADFM Annual Conference! This reception is hosted by local family medicine departments.

Thursday

February 23, 2023

6:00 AM - 5:30 PM

6:00 AM - 7:00 AM

Wellness Session: Mindfulness & Meditation

Anna Ramanathan

Join us for a session on mindfulness and meditation to start your conference experience right!

7:00 AM - 8:30 AM

Breakfast Table Topics

Location: Ballroom

There will be (2) 45-minute breakfast roundtable discussions on a myriad of member-submitted topics ranging from open discussions, to specific departmental updates, or focused on networking. [Please click here for a full list of topics submitted thus far.](#)

8:45 AM - 9:45 AM

President's Speech

John Franko, MD

Our ADFM President will share opening words with the ADFM Membership.

9:45 AM - 10:00 AM

Refreshment Break

Location:

Beverages available

10:00 AM - 11:15 AM

A Lamp, a Lamppost, and a Leg Lamp: How Story, Myth, and Legend Cultivate "Strong Cultures"

Christy Ledford, Ph.D

This session will describe the key components of "strong cultures" that improve individual and organizational performance, explains how storytelling communicates and cultivates the components of a strong culture, and encourages the audience to develop a storytelling framework for their academic department.

11:15 AM - 11:45 AM

Introducing our new Government Relations Director & Update

Nina DeJonghe

We welcome our new "Government Relations Director" and hear updates from the hill.

11:45 AM - 1:15 PM

Networking Lunch & Strategic Committees Meet

(See committees listed below)

Enjoy lunch and network with other ADFM members while the ADFM Strategic Committees will meet for a 60-minute meeting (12-1pm), all are welcome to join the strategic committees.

- 1) Leader Development Committee
- 2) Education Transformation Committee
- 3) Research Development Committee
- 4) Healthcare Delivery Transformation
- 5) Diversity, Equity, Inclusion Committee
- 6) Advocacy Committee

1:15 PM - 2:45 PM

Creating a Customized DEI Metrics Framework

Ebony Parker-Featherstone, MD; Shalina Nair, MD, MBA; CJ Peek PhD

This session will provide options for customizing a departmental framework for DEI metrics; sharing examples from some departments who have already done this and providing attendees with considerations and options for metrics in health care delivery, workforce recruitment and retention, learner recruitment and training, and research participation and trust.

2:45 PM - 3:00 PM

Refreshment Break

Location:

Beverages will be available.

3:00 PM - 4:30 PM

Residency Redesign & ABFM Data Update

Warren Newton, MD, MPH; Deborah Clements, MD; Stacy Potts, MD; Karen Mitchell, MD

This session gives an opportunity for attendees to both receive updates and engage in meaningful conversation surrounding major changes that will impact FM residency training, and data on major trends in FM, and allow them to develop actionable steps to support changes in their program.

4:30 PM - 5:30 PM

Happy Hour Reception

Location:

Join us for hors d'oeuvres and drinks!

Dinner On Your Own

Network away with your ADFM peers whenever you wrap up at the Happy Hour Reception!

Friday

February 24, 2023

7:00 AM - 5:30 PM

7:00 AM - 8:00 AM

State & Regional Networking Tables

Location:

This session allows the same state or similar regions to network or discuss regional issues or happenings.

8:05 AM - 10:10 AM

Building Anti-Racist Cultures through a Commitment to Racial Humility

Marissa Coleman, PsyD

This session will present an opportunity for leadership awareness and skill development in the participants' pursuit of building anti-racist cultures within the professional spaces they occupy. This includes learning tools and skills to self-reflect, redress power imbalances, and establish institutional accountability as a means of eliminating racism in our health system.

10:10 AM - 10:30 AM

Refreshment Break

Location

Beverages will be available.

10:30 AM - 11:20 AM

LEADS Fellowship Ignite Talks

Presented by the 2022-2023 LEADS Fellowship Cohort

The ADFM LEADS Fellows will be present the year-long projects in the "Ignite" style, which is a 5 minute presentation with a 15 minute Q&A. Multiple concurrent sessions. [Click here to see a list of their presentations!](#)

11:30 AM - 12:30 PM	<p>Innovation Showcase</p> <p><i>Locations listed below</i></p> <p>Join us for ADFM's first-ever "Innovation Showcase!" Through the Innovations Showcase, we hope to capture and share new or creative ideas that other departments can learn from and apply in their own institutions across any of a department's mission areas or operations. There will be multiple concurrent sessions, with presentations ranging from 15-30 minutes.</p>
12:35 PM - 2:35 PM	<p>New Chairs 101 Lunch & Workshop (Registration Required)</p> <p><i>Jehni Robinson, Grant Greenberg, Lori Solomon, Kim Schiel</i></p> <p>This session will allow new chairs to understand better what the Chair position entails and the different ways they can prepare for being a well-equipped FM Chair. The panel will share insights and experience on being a chair in various life stages, such as: early career, as a parent to young children, as a spouse, etc. Participants will also gain knowledge on the programs in place to support chairs as well as key relationships in academic health centers.</p>
12:35 PM - 1:00 PM	<p>Administrator's Meeting</p> <p><i>Location:</i></p> <p>Join the administrator's meeting to touch base and connect with fellow ADFM Administrators.</p>
12:35 PM -	<p>Free Friday - Activities on Your Own</p> <p>.</p> <p>Enjoy Atlanta!</p>
4:30 PM - 5:30 PM	<p>Yoga</p> <p><i>Sara Creef Baugher</i></p> <p>Join us for a wellness session with yoga.</p>
5:30 PM - 6:30 PM	<p>LEADS Alumni & Friends Reception</p> <p><i>Location:</i></p> <p>Calling all LEADS alumni, LEADS fellows, LEADS fellows-to-be, aspiring fellows, and friends! Stop by this reception to learn a bit more about the LEADS Fellowship and network!</p>
6:30 PM - 8:30 PM	<p>Leadership & Management Dilemmas Dinner (Registration Required)</p> <p><i>Harry Strothers, Peter Nalin</i></p> <p>Join us for a case-based workshop where 2 cases are presented on an active or resolved dilemma and solicit feedback from the audience in a structured discussion format over dinner.</p>

Saturday

February 25, 2023
7:00 AM - 1:00 PM

7:00 AM - 8:00 AM	<p>Focused Networking Tables</p> <p><i>Location:</i></p> <p>Additional networking time with some tables focused on specific topics such as: open chair positions, ADFM Research Summit Planning group, new chair workshop (full list to be published) and also to have an opportunity to have general networking time.</p>
8:30 AM - 9:15 AM	<p>Annual ADFM Business Meeting</p> <p><i>John Franko, MD</i></p> <p>The Annual ADFM Business Meeting will cover a few brief business topics.</p>
9:15 AM - 9:30 AM	<p>Refreshment Break</p> <p><i>Location:</i></p> <p>Beverages will be available.</p>
9:30 AM - 11:00 AM	<p>The Changing Roles of the Chair and Administrator</p> <p><i>Rich Lord, MD; Anna Flattau, MD; Anna Ramanathan, Grant Greenberg, MD, MA; Peter Nalin, MD</i></p> <p>The ADFM Survey data has shown us that those within the Chair and Administrator role in family medicine have seen a change in the duties and responsibilities of these positions. The aim of this session is to address the changes, the reasons behind the changes, and how to grow into the new needs of the role.</p>
11:10 AM - 11:50 AM	<p>Research Summit Planning</p> <p><i>Irfan Asif, MD; Amanda Weidner, MPH; Sam Elwood</i></p> <p>With funding from the ABFM Foundation, the Association of Departments of Family Medicine in collaboration with NAPCRG, are leading a process to create a strategic vision and action plan for growing family medicine research in the next 5-10 years. We hope to gather broad input at numerous points throughout the process including from ADFM members.</p>
11:50 AM - 12:00 PM	<p>Closing Statement</p> <p><i>Colleen Fogarty, MD</i></p> <p>Our 2023 Conference Planning Committee Chair will close out the 2023 ADFM Annual Conference.</p>
12:15 PM - 1:00 PM	<p>2024 Conference Planning Committee Meeting</p> <p><i>Colleen Fogarty, MD; Anna Flattau, MD; Jessie Vera</i></p> <p>All are welcome to join the 2024 Conference Planning Committee Meeting!</p>